

FY2020 SALARY SCHEDULE

Salary Range	Title	Hourly		Annual	
		Minimum	Maximum	Minimum	Maximum
0	Intern	\$ 12.420			
1	Vacant	\$ 16.133	\$ 21.780	\$ 33,558	\$ 45,303
2	Vacant	\$ 16.940	\$ 22.869	\$ 35,236	\$ 47,568
3	Vacant	\$ 17.787	\$ 24.013	\$ 36,997	\$ 49,946
4	Vacant	\$ 18.677	\$ 25.213	\$ 38,847	\$ 52,444
5	Vacant	\$ 19.610	\$ 26.474	\$ 40,790	\$ 55,066
6	Vacant	\$ 20.591	\$ 27.798	\$ 42,829	\$ 57,819
7	Sampling Technician	\$ 21.620	\$ 29.188	\$ 44,970	\$ 60,710
8	Vacant	\$ 22.701	\$ 30.647	\$ 47,219	\$ 63,746
9	Vacant	\$ 23.836	\$ 32.179	\$ 49,580	\$ 66,933
10	Accounting Technician I Administrative Assistant I	\$ 25.028	\$ 33.788	\$ 52,059	\$ 70,280
11	IWCI-in-Training Mechanical Technician-in-Training Operator-in-Training	\$ 26.280	\$ 35.478	\$ 54,662	\$ 73,793
12	Accounting Technician II Administrative Assistant II	\$ 27.594	\$ 37.252	\$ 57,395	\$ 77,483
13	IWCI I Mechanical Technician I Operator I	\$ 28.973	\$ 39.114	\$ 60,265	\$ 81,357
14	Accounting Technician III Administrative Assistant III Inventory Control Specialist Jr. Chemist	\$ 30.422	\$ 41.070	\$ 63,278	\$ 85,425
15	Vacant	\$ 31.943	\$ 43.123	\$ 66,442	\$ 89,696
16	Assistant Chemist IWCI II Mechanical Technician II Operator II	\$ 33.540	\$ 45.279	\$ 69,764	\$ 94,181
17	Cogeneration Specialist Electrical Instrumentation Specialist	\$ 35.217	\$ 47.543	\$ 73,252	\$ 98,890
18	Administrative Assistant IV	\$ 36.978	\$ 49.921	\$ 76,915	\$ 103,835
19	Application Specialist Associate Chemist	\$ 38.827	\$ 52.417	\$ 80,760	\$ 109,027
20	CMMS Administrator Lead Electrical Instrumentation Specialist Lead Mechanical Technician Lead Operator	\$ 40.768	\$ 55.037	\$ 84,798	\$ 114,478

Salary Range	Title	Hourly		Annual	
		Minimum	Maximum	Minimum	Maximum
21	Vacant	\$ 42.807	\$ 57.789	\$ 89,038	\$ 120,202
22	Cogeneration Supervisor Heat Dryer Supervisor Network Administrator Remote Facilities Supervisor Shift Supervisor Systems Specialist	\$ 44.947	\$ 60.679	\$ 93,490	\$ 126,212
23	Vacant	\$ 47.195	\$ 63.713	\$ 98,165	\$ 132,522
24	Vacant	\$ 49.554	\$ 66.898	\$ 103,073	\$ 139,149
25	Sr. Management Analyst	\$ 52.032	\$ 70.243	\$ 108,227	\$ 146,106
26	Administrative Services Manager Lab Manager Maintenance Manager Operations Manager – EWPCF Operations Manager – Remote Facilities Operations Manager – Resource Recovery Project Manager Safety and Training Manager Source Control Manager Systems Manager	\$ 54.634	\$ 73.755	\$ 113,638	\$ 153,411
27	Vacant	\$ 57.365	\$ 77.443	\$ 119,320	\$ 161,082
28	Engineering Services Manager Human Resources Manager	\$ 60.234	\$ 81.315	\$ 125,286	\$ 169,136
29	Vacant	\$ 63.245	\$ 85.381	\$ 131,550	\$ 177,593
30	Vacant	\$ 66.408	\$ 89.650	\$ 138,128	\$ 186,472
31	Vacant	\$ 69.728	\$ 94.133	\$ 145,034	\$ 195,796
32	Director, Environmental Compliance Director, Operations Director, Technical Services	\$ 73.214	\$ 98.839	\$ 152,286	\$ 205,586
33	Vacant	\$ 76.88	\$ 103.78	\$ 159,900	\$ 215,865
34	Vacant	\$ 80.719	\$ 108.970	\$ 167,895	\$ 226,658
35	Assistant General Manager	\$ 84.75	\$ 114.42	\$ 176,290	\$ 237,991
36	Vacant	\$ 88.992	\$ 120.140	\$ 185,104	\$ 249,891
37	Vacant	\$ 93.442	\$ 126.147	\$ 194,360	\$ 262,385
38	Vacant	\$ 98.114	\$ 132.454	\$ 204,078	\$ 275,505
39	Vacant	\$ 103.020	\$ 139.077	\$ 214,281	\$ 289,280
40	Vacant	\$ 108.171	\$ 146.031	\$ 224,996	\$ 303,744