Find a meaningful career and supportive work environment with















About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 400,000 residents and regulate approximately 600 business in a 125-squaremile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



The Opportunity

EWA seeks a Mechanical Technician I or II to join our Technical Services Department.

In this key role, you will: perform regularly scheduled maintenance, inspection, and repair tasks on mechanical devices, various pumps, drive components, hydraulic controls, compressors, and pneumatic tools; use hand and power tools such as grinders, saws, jacks, hydraulic presses and pullers, and pipe threaders; inspect, test, and measure equipment and material using precision instruments such as scales, height and depth gauges, calipers, verniers, and micrometers of various types; plan tasks, keep records of work performed, and provide estimates of labor and material necessary; use personal computer to perform computerized maintenance management tasks; and follow all proper safety practices, precautions, and procedures.

The Ideal Candidate

The ideal candidate has: a high school diploma or equivalent, plus three years of experience in similar role (Mechanical Technician I) or at least two years of journeyman-level experience (Mechanical Techician II) in the maintenance, repair, and service of industrial mechanical equipment, internal combustion engines, and related equipment. Specialized coursework in compressor systems, hydraulic theory, drive systems, and pump operation and

maintenance is desired.Wastewater treatment experience is desired but not required.

Qualifying Education & Experience

The successful candidate will have (or be able to obtain within the first 12 months of employment) a CWEA Mechanical Technologist Certification Grade I (Mechanical Technician I) or Grade II (Mechanican Technician II); and possess a non-restricted California Driver's License.

Compensation

The salary range for a Mechnical Technician l is \$27.99 - \$34.28/hour, and \$32.40 -\$43.75/hour for a Mechanical Technician II, depending on experience. This position is eligible for overtime compensation.

The Process

To be considered a candidate for this position, please complete and return the application that is available at www.encinajpa.com, or by calling 760-438-3941. Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your application. Resumes submitted without applications will not be considered. A complete job description is also available on our website.

Applications received at 6200 Avenida Encinas, Carlsbad, CA 92011 (or emailed to dallen@encinajpa.com) by January 7 will be eligible for the first screening. The position will remain open until filled.

> **Encina Wastewater Authority** 6200 Avenida Encinas Carlsbad, CA 92011 www.encinajpa.com