FY2017 SALARY SCHEDULE

Transfer	Range ID	Title	Period	Minimum	Maximum	Range ID	Title	Period	Minimum	Maximum
Monthly	T1	Intern	Hourly	\$ 11.2496	\$ 15.0756	T10	Vacant	Hourly	\$ 37.8590	\$ 50.7348
Administrative Assistant Hourly S 2,388.95 S 3,136.84 T11 Associate Management Analyst S 3,995.97 S 3,550.00 T			Bi-Weekly	\$ 899.96	\$ 1,206.03			Bi-Weekly	\$ 3,028.43	\$ 4,058.40
Pourly S 21,0333 S 28,1826 Bi-Weekly S 1,682,533 S 2,254,75 Cogeneration Supervisor Bi-Weekly S 3,196,85 S 4,284,08 S 4,284,08 S 4,745,83 S 5,662,35 S 5,672,36 S 5,			Monthly					Monthly		\$ 8,793.19
Bi-Weekly 5 1,682.73 5 2,254.75 Monthly 5 3,364.58 5 4,284.08 Monthly 5 3,364.58 5 4,284.08 Monthly 5 4,376.58 5 9,282.18 Shift Supervisor Monthly 5 6,926.13 5 9,282.18 Shift Supervisor Annual 5 83,118.13 5 111,386.24 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Shift Supervisor Annual 5 83,928.18 Shift Supervisor Annual 5 83,928.18 Shift Supervisor Shift Supervisor Annual 5 10,928.18 Shift Supervisor Shift Supervisor Shift Supervisor Annual 5 10,928.18 Shift Supervisor			Annual	\$ 23,398.95	\$ 31,356.84			Annual	\$ 78,739.29	\$ 105,518.18
Monthy S 3,645,48 S 4,885,30 Shift Supervisor Annual S 6,276,51 S 9,282,18	T2	Administrative Assistant I	Hourly	\$ 21.0303	\$ 28.1826	T11	Associate Management Analyst	Hourly		\$ 53.5500
Annual S			Bi-Weekly				Cogeneration Supervisor	Bi-Weekly		
Table			Monthly				Maintenance Planner	Monthly	\$ 6,926.51	' '
B-Weekly 5 1871 04 5 2,033.0 Monthly 5 4,053.0 5 5,332.0 Monthly 5 4,053.0 Monthly 5 4,055.0			Annual	\$ 43,745.83	\$ 58,623.58		•	Annual	\$ 83,118.13	\$ 111,386.24
Monthly \$ 4,053.91 \$ 5,139.16 Chief Plant Operator Bi-Weekly \$ 3,876.70 \$ 5,195.16 Chief Plant Operator Bi-Weekly \$ 3,876.70 \$ 5,195.16 Chief Plant Operator Bi-Weekly \$ 1,027.25 \$ 65,191.46 Chief Plant Operator Bi-Weekly \$ 1,027.25 \$ 1,256.18 Chief Plant Operator Bi-Weekly \$ 1,00,794.38 \$ 135,074.11 Chief Plant Operator Bi-Weekly \$ 1,00,794.38	T3	Administrative Assistant II	Hourly	\$ 23.3897	\$ 31.3446					
Table			Bi-Weekly	\$ 1,871.04	\$ 2,507.36	M12	Administrative Services Manager	Hourly		\$ 64.9434
T4			Monthly	\$ 4,053.91	\$ 5,432.62		Chief Plant Operator	Bi-Weekly	\$ 3,876.70	\$ 5,195.16
Mechanical Technician in Training Operator in Training Monthly \$ 4,175.5 \$ 2,582.69 \$ 5,595.82 \$ 8,500.82 \$ 67,149.86 \$ 5,619.86 \$ 5,500.82 \$ 67,149.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.86 \$ 5,619.87 \$ 5,619.77 \$ 5,			Annual	\$ 48,646.87	\$ 65,191.46			-		
Operator in Training	T4	Administrative Assistant III	Hourly	\$ 24.0902	\$ 32.2830		Operations Manager			
Annual \$ 50,108.27 \$ 67,149.86 Safety and Training Manager Source Control Manager Hourly \$ 52,0467 \$ 69,7476 Source Control Manager Hourly \$ 52,0467 \$ 69,7476 M13 Human Resources Manager Hourly \$ 1,020,000 M01hiy \$ 1,020,000 \$ 1,000,000 M01hiy \$ 1,020,000 M01hiy \$ 1,02		Mechanical Technician in Training	Bi-Weekly	\$ 1,927.25	\$ 2,582.69		Project Manager			
T5		Operator in Training	Monthly	\$ 4,175.69	\$ 5,595.82		Resource Recovery Manager			
T5			Annual	\$ 50,108.27	\$ 67,149.86		Safety and Training Manager			
T5							Source Control Manager			
IWC In Training Monthly \$ 4,594.97 \$ 6,157.70 M13 Human Resources Manager Hourly \$ 52,0467 \$ 6,97476 Monthly \$ 9,022.03 \$ 12,090.40 Monthly \$ 108,264.52 \$ 145,084.80 Monthly \$ 108,294.90 Monthly \$ 12,717.59 Monthly \$ 109,294.90 Monthly \$ 108,294.90 Monthly	T5	Accounting Technician I	Hourly	\$ 26.5105	\$ 35.5266					
Junior Chemist Mechanical Technician Operator Hourly \$ 2,97529 \$ 39.8718 Mechanical Technician Hourly \$ 2,97529 \$ 39.8718 Monthly \$ 2,97529 \$ 39.8718 Monthly \$ 3,090.15 Monthly \$ 3,090.15 Monthly \$ 61,0528 \$ 84.4968 Monthly \$ 61,0529 \$ 61,0			Bi-Weekly	\$ 2,120.75	\$ 2,842.02		,			
Mechanical Echnician Operator Cogeneration Services Hourly Services Services Services Hourly Services Services Services Hourly Services Services Services Hourly Services Services Services Services Hourly Services Services Services Services Hourly Services Service		IWCI in Training	Monthly	\$ 4,594.97	\$ 6,157.70	M13	Human Resources Manager	Hourly	\$ 52.0467	\$ 69.7476
To		Junior Chemist	Annual	\$ 55,139.63	\$ 73,892.37		Principal Management Analyst	Bi-Weekly	\$ 4,164.03	\$ 5,580.19
To Accounting Technician		Mechanical Technician I						Monthly	\$ 9,022.03	\$ 12,090.40
Bi-Weekly \$ 2,380.55 \$ 3,190.15 Director, Environmental Compliance Bi-Weekly \$ 5,044.25 \$ 6,759.76 Director, General Services Monthly \$ 10,929.19 \$ 14,646.15 Director, Operations Director, Operations Annual \$ 131,150.16 \$ 175,753.75		Operator I						Annual	\$ 108,264.52	\$ 145,084.80
Monthly S 5,157.83 S 6,911.99 Director, General Services Monthly S 10,929.19 S 14,646.15	T6	Accounting Technician II	Hourly	\$ 29.7529	\$ 39.8718	M14	Director, Engineering Services	Hourly	\$ 63.0528	\$ 84.4968
Annual \$ 61,893.97 \$ 82,943.85 Director, Operations Annual \$ 131,150.16 \$ 175,753.75		•	Bi-Weekly	\$ 2,380.55	\$ 3,190.15		Director, Environmental Compliance	Bi-Weekly	\$ 5,044.25	\$ 6,759.76
T7			Monthly	\$ 5,157.83	\$ 6,911.99		Director, General Services	Monthly	\$ 10,929.19	\$ 14,646.15
Administrative Assistant IV			Annual	\$ 61,893.97	\$ 82,943.85		Director, Operations	Annual	\$ 131,150.16	\$ 175,753.75
Assistant Chemist Monthly \$ 5,505.26 \$ 7,377.57 Monthly \$ 12,717.59 \$ 17,042.79 Monthly \$ 10,020 Monthly \$ 17,042.79 Monthly \$ 10,020 Mon	T7	Accounting Technician III	Hourly	\$ 31.7624	\$ 42.5646	M15	Assistant General Manager	Hourly		\$ 98.3280
NCI Annual \$ 66,063.05 \$ 88,530.80 Annual \$ 152,611.10 \$ 204,513.47		Administrative Assistant IV	Bi-Weekly	\$ 2,540.88	\$ 3,405.04			Bi-Weekly	\$ 5,869.66	\$ 7,865.90
Mechanical Technician II		Assistant Chemist	Monthly	\$ 5,505.26	\$ 7,377.57			Monthly	\$ 12,717.59	\$ 17,042.79
Operator II		IWCI I	Annual	\$ 66,063.05	\$ 88,530.80			Annual	\$ 152,611.10	\$ 204,513.47
T8										
T8		Operator II				Contract	General Manager	Hourly		
Bi-Weekly \$ 2,733.42 \$ 3,663.04 Annual \$ 210,537.60								Bi-Weekly		\$ 8,097.60
Monthly \$ 5,922.42 \$ 7,936.59 Annual \$ 71,068.84 \$ 95,239.03 T9 Assistant Management Analyst Hourly \$ 36.2075 \$ 48.5214 Associate Chemist Bi-Weekly \$ 2,896.58 \$ 3,881.69 Biosolids Marketing Coordinator Monthly \$ 6,275.92 \$ 8,410.34 Cogeneration Specialist Annual \$ 75,311.05 \$ 100,924.00 Electrical Instrumentation Specialist Fabrication Technician	T8	Vacant	•							
Annual \$ 71,068.84 \$ 95,239.03 T9 Assistant Management Analyst Hourly \$ 36.2075 \$ 48.5214 Associate Chemist Bi-Weekly \$ 2,896.58 \$ 3,881.69 Biosolids Marketing Coordinator Monthly \$ 6,275.92 \$ 8,410.34 Cogeneration Specialist Annual \$ 75,311.05 \$ 100,924.00 Electrical Instrumentation Specialist Fabrication Technician			,					Annual		\$ 210,537.60
T9 Assistant Management Analyst Hourly \$ 36.2075 \$ 48.5214 Associate Chemist Bi-Weekly \$ 2,896.58 \$ 3,881.69 Biosolids Marketing Coordinator Monthly \$ 6,275.92 \$ 8,410.34 Cogeneration Specialist Annual \$ 75,311.05 \$ 100,924.00 Electrical Instrumentation Specialist Fabrication Technician			•							
Associate Chemist Bi-Weekly \$ 2,896.58 \$ 3,881.69 Biosolids Marketing Coordinator Monthly \$ 6,275.92 \$ 8,410.34 Cogeneration Specialist Annual \$ 75,311.05 \$ 100,924.00 Electrical Instrumentation Specialist Fabrication Technician			Annual	\$ 71,068.84	\$ 95,239.03					
Biosolids Marketing Coordinator Monthly \$ 6,275.92 \$ 8,410.34 Cogeneration Specialist Annual \$ 75,311.05 \$ 100,924.00 Electrical Instrumentation Specialist Fabrication Technician	Т9	Assistant Management Analyst	Hourly	\$ 36.2075	\$ 48.5214					
Cogeneration Specialist Annual \$ 75,311.05 \$ 100,924.00 Electrical Instrumentation Specialist Fabrication Technician		Associate Chemist	Bi-Weekly	\$ 2,896.58						
Electrical Instrumentation Specialist Fabrication Technician		Biosolids Marketing Coordinator	Monthly	\$ 6,275.92						
Fabrication Technician			Annual	\$ 75,311.05	\$ 100,924.00					
		•								
IWCI II										
		IWCI II								