

Encina Wastewater Authority
Salary Schedule for Fiscal Year 2023-24
Effective as of July 1, 2023

Classification	Grade	Annual	
		Range Min (\$)	Range Max (\$)
Accounting Supervisor	143	112,702	146,512
Accounting Technician I	130	58,422	75,947
Accounting Technician II	134	68,345	88,846
Administrative Assistant I	129	56,175	73,028
Administrative Assistant II	132	63,189	82,142
Assistant General Manager	149	216,731	281,747
Board Secretary/Executive Assistant	141	97,524	126,782
Chemist I	137	78,367	101,876
Chemist II	139	86,399	112,319
Chemist III	142	104,837	136,290
Cogeneration Specialist	140	90,720	117,936
Contract Administrator	139	86,399	112,319
Director of Environmental Compliance	148	180,611	234,791
Director of Finance	148	180,611	234,791
Director of Operations	148	180,611	234,791
Director of Technical Services	148	180,611	234,791
Electrical and Instrumentation Supervisor	143	112,702	146,512
Electrical and Instrumentation Technician	140	90,720	117,936
Engineer	145	130,237	169,307
Engineering Services Manager	147	150,507	195,657
Field Services Superintendent	143	112,702	146,512
General Manager	150	260,075	338,100
Human Resources Analyst	141	97,524	126,782
Human Resources Manager	146	140,007	182,007
Information Systems Analyst	143	112,702	146,512
Information Systems Manager	146	140,007	182,007
Inventory Control Technician	135	71,080	92,405
Laboratory Manager	146	140,007	182,007
Lead Mechanical Technician	141	97,524	126,782
Lead Operator	141	97,524	126,782
Maintenance Manager	146	140,007	182,007
Mechanical Technician I	136	74,634	97,025
Mechanical Technician II	138	82,283	106,969
Mechanical Technician Supervisor	143	112,702	146,512
Operations Manager	146	140,007	182,007
Operator I	135	71,080	92,405
Operator II	138	82,283	106,969
Operator-In-Training	133	65,714	85,428
Procurement Specialist	138	82,283	106,969
Safety & Training Manager	146	140,007	182,007

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Salary Schedule for Fiscal Year 2023-24
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Classification	Grade	Annual	
		Range Min (\$)	Range Max (\$)
Senior Construction Manager	147	150,507	195,657
Shift Supervisor	143	112,702	146,512
Source Control Inspector I	135	71,080	92,405
Source Control Inspector II	138	82,283	106,969
Source Control Inspector III	141	97,524	126,782
Source Control Manager	146	140,007	182,007
Training and Quality Control Specialist	144	121,154	157,500

Special Compensation Type	Amount (\$)	Factor
Standby Duty	2.00	per hour
Shift Differential	2.50	per hour
Lead Operator Pay ¹	2.50	per hour
Certification Stipend ²	60.00	per pay period
Meal Allowance ³	15.00	per meal
Safety Boot Allowance ⁴	150 - 350	per year
Safety Prescription Eyewear Allowance	400.00	per year

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1. When in absence of Shift Supervisor.
 2. For a Class B Drivers License, Crane Operator Certificate, or Welding Certificate.
 3. For 2+ hours of overtime.
 4. Amount depends on job classification.