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Encina Wastewater Authority

Invites your interest in the position of Director of Technical Services





About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 400,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



The Opportunity

EWA is currently seeking a Director of Technical Services to fill a full-time permanent position.

The Director of Technical Services plans, directs, manages, and oversees all activities of the Technical Services Department including the Authority's Maintenance, Electrical Instrumentation, and IT Systems programs. This executive level position performs a variety of highly specialized professional technical activities associated with Authority facilities and provides high level coordination for activities related to the repair, maintenance, and replacement of mechanical and electrical equipment, control instruments, buildings, and structures. The incumbent exercises significant authority and independence in implementing a broad range of services and programs in coordination with other Authority Managers and provides highly responsible and complex administrative support to the General Manager and Assistant General Manager.

The Ideal Candidate

This position requires a Bachelor's degree in maintenance management, engineering, business, or a closely related field from an accredited college or university. Ten years of progressively responsible experience in all phases of maintenance and repair of equipment found in a large secondary wastewater treatment plant including three years in a supervisory or management capacity managing staff. Closely related work experience may be substituted in lieu of specific educational or experience requirements.

Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

Compensation

The salary range for this position depends on experience and certifications:

Director of Technical Services:
\$76.03 - \$102.64/ hour
\$158,143.00 - \$213,493.00/ year

The Process

To be considered a candidate for this position, please complete and return the application that is available at www.encinajpa.com. Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

Applications must be emailed by Tuesday June 7, 2022 to jobs@encinajpa.com

Vaccination Requirement for Candidates Seeking Employment

Encina Wastewater Authority requires all candidates for employment to be fully vaccinated for COVID-19 within 30 days of starting, including variants, prior to being employed by the agency subject to limited exceptions. Candidates seeking employment will be required to: (1) submit proof of at least one vaccination dose prior to their start date, (2) submit proof of fully vaccinated status once completed, unless a request for a reasonable medical, disability or religious accommodation has been approved.