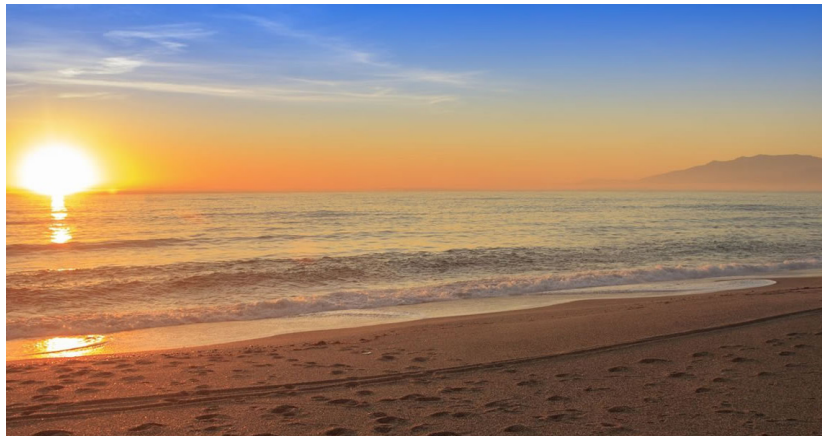


Find a meaningful career and supportive work environment with



Encina Wastewater Authority
Invites your interest in the position of Director of Finance





About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 400,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



The Opportunity

EWA is currently seeking a Director of Finance to fill a full-time permanent position. Under policy direction, responsible for providing professional, confidential, complex, and high-level supervision and coordination of EWA's financial programs and assistance to the General Manager. Works independently and performs highly sensitive and complex technical and administrative tasks. This position plans, manages, organizes, and directs the implementation of financial strategies, financial affairs, financial planning, budgeting, accounting, cash management, quarterly billing procurement, inventory control and contract accounting. The Director of Finance provides tactical support with assignments in the areas of engineering, capital project management, administration, organization, financial management, and wastewater resource planning. This position provides consultation to the departments, the EWA management team, and the Board of Directors on a broad range of issues. This position customarily and regularly exercises discretion, independent judgment, and decision making.

The Ideal Candidate

This position requires a Bachelor's degree in accounting, finance, public or business administration, engineering, or a closely related field from an accredited college or university. A Masters degree can substitute for two years of required experience. Six years of increasingly responsible related experience. Possession of a current Certified Public Accountant (CPA) license is desired but not required.

Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

Compensation

The salary range for this position depends on experience and certifications:

Director of Finance:
\$78.69 - \$106.23/ hour
\$163,678.00 - \$220,965.00/ year

The Process

To be considered a candidate for this position, please complete and return the application that is available at www.encinajpa.com. Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

Applications must be emailed by Wednesday October 19, 2022 to jobs@encinajpa.com