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# Encina Wastewater Authority

*Invites your interest in the position of Director of Environmental Compliance*





## About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 400,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

## About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

## Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



## The Opportunity

EWA is currently seeking a Director of Environmental Compliance for a full-time permanent position.

The Director of EC plans, organizes and directs all activities of the Environmental Compliance Department including the Authority's TNI/ELAP certified Laboratory, EPA Certified Source Control Program(40 CFR Part 403), and Regulatory Compliance Programs. This executive level position coordinates Authority programs with regulatory agencies to ensure compliance with applicable local, state and federal regulations; directs the review and analysis of new and changing regulations; assists in the development and implementation of operations and administrative procedures to ensure cost-effective compliance with regulatory requirements; provides direction to the Source Control and Laboratory sections and, performs other related duties as assigned.

## The Ideal Candidate

This position requires a Bachelor's Degree in natural or environmental science, engineering, or a closely related field from an accredited college or university; Eight years of increasingly responsible experience in an environmental or regulatory setting, including three years in a supervisory or management capacity.

A Master's Degree is desired but not required.

Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

## Compensation

### Director of Environmental Compliance

\$158,143.00 - \$213,493

## The Process

To be considered a candidate for this position, please complete and return the application that is available at [www.encinajpa.com](http://www.encinajpa.com). Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

Applications must be emailed by Friday, October 8, 2021 to [jobs@encinajpa.com](mailto:jobs@encinajpa.com)